

St. David's Episcopal Church Vestry Meeting  
September 24, 2019

6:30 pm Bethany Room

- Check Ins
- Opening Prayer ("What IF") Rev. Dean Taylor
- Acceptance of Minutes Ama Couch
  - Leonard moved, and Ken seconded a motion to accept the minutes. Unanimously approved.
- Meditation Anna MacHarg
- "WHAT IF" – Year Round Stewardship Lia Bertelson
  - Do we continue to use the term "year-round stewardship?"
    - Come up with something more personal
    - "Stewardship...it's not just about money"
    - This is what we care about...
    - What's the elevator speech?
  - Concerns
    - Does it lessen the effect of the annual pledge campaign?
    - The categories might be limiting
    - Is it just a program where we're checking the boxes?
  - Value
    - Welcomes more engagement by a broader segment of the parish
    - Gets Vestry involved in the communication strategy
    - Produces some new initiatives, creative ways to reduce operating budget (give of your time, talent, treasure)
    - Ministry Spotlight
  - What categories?
    - Ministry Spotlight, Fellowship
  - Opportunities
    - Annual planning to evenly distribute the ministry spotlights
    - Channels – move to front of app? TV screens?
  - Who leads?
    - Vestry should control the message
    - Integrate with a stewardship committee? Lay liaison? Future communication -staff?

St. David's Episcopal Church Vestry Meeting  
September 24, 2019

6:30 pm Bethany Room

- Final Question to revisit in October – “Are we better off now than we were before?”

- Rector Update

Rev. Dean Taylor

- Annual Campaign – Dean needs direction
  - Dean met w/ Thomas Nolf to understand history
  - Dean recommending stewardship committee to execute plan
- How do we get a live person to answer the phone? Volunteers?
- Emphasis on Debt – go back to meditation
- Staff update
  - Dean working to provide guidance re Linda's retirement
  - Dean working w/ staff to define and document their roles

- Senior Warden Update

Ama Couch

- Space Naming
  - Memorial Garden has already been named
  - Ama and Dean to meet with Ron to inform him
- New Ministry/Guild
  - Friends of the Garden – working to identify leaders, purpose would be to help maintain and manage decisions around the Memorial Garden
  - Will be putting through new ministry protocol
- Vestry Nominations
  - 3 nominations so far (Alex Rodriguez, Carolyn Powers, Ron Ashman)
  - VPOD continue to mention in announcements
  - By-laws say you have to have been off the vestry for 1 year
  - Vestry elections should be held the 2 consecutive Sundays before the annual parish meeting. Make an exception to by-laws and schedule on 11/18 and 12/2
- Annual Parish Meeting
  - Scheduled 12/15.
  - Proposal: Meet in Nave, have kids gather in Swanson Hall
  - Town Hall Meeting 10/27
    - Question and Answer format with Dean and Gary focused on finances (Encourage pledging, refinance update, ...etc.)
    - Nominating Committee update to include parish profile status
    - Recommended to hold before Parish Meeting to get questions out
    - During the Sunday School hour
- Confidentiality
  - Reinforcing the importance of confidentiality, especially during rector search process

- Junior Warden update

Lee Hunter

- Memorial Garden Cross
  - \$500 replacement cost plus truck rental
  - Funding coming from Memorial Garden Restricted Fund
  - CaroleAnn moved, Leonard seconded, unanimously approved.
- Building & Grounds Committee to be reconvened
  - Consisting of Jr Warden and at least 4 other people
  - Provides oversight into changes in the physical campus

- Nominating Committee Update

Ben Bailey

St. David's Episcopal Church Vestry Meeting  
September 24, 2019

6:30 pm Bethany Room

- Survey completed, met with Holy Cow! Consulting
- Scott Freeman and Bill Sleeper will distill the information to include in Parish Profile, which Vestry needs to approve
- Next steps: Goal to publish by end of October
- Year Round Stewardship (Upcoming Months) Lia Bertelson
  - Kristen Acker has developed the Shepherding theme for October
  - Ministry Spotlight: Altar Guild
  - Focus on Annual Pledge Campaign
- Treasurer's Report Gary Dunsmore
  - Gray shared the September Treasurer's report
  - Still ahead of budget because of 2018 carryover of prepaid pledges
  - Ken received \$50k donation which he divided: \$30k HVAC account, \$10k for hearing loop, \$10k for Outreach (\$5k going to Absalom Jones Center, \$5k for Africa mission next year)
- Finance Committee Gary Dunsmore
  - Refinance pending – waiting on subordination agreement from Diocese, rescheduled for 2 weeks out
  - Presentation of Health Insurance Policy
    - Make a motion to adopt St. David's Healthcare Policy effective January 2020 presented to the vestry
    - Ken moved, and Nell seconded a motion to accept. Unanimously approved.
- Ministry Communications All
  - Ken - Suspended Unidat due to need to evaluate future identification of participants, duration of time in program, and program objectives. Ken spending time this fall to discuss what this ministry could look like moving forward.
  - Lia – DOK has a new chair, Connie Netzell. Planning a rededication to cost \$200. Gary's recommendation is to use the restricted account.
  - Reminder: review budgets with ministry heads prior to submitting to Gary by Oct. 21.
  - Lee - Health & Wellness (Kathryn Howell and Katie Sailors) requesting help to identify leadership and participants
- Old Business
  - Leonard – great response from sponsored staff luncheon
- New Business
  - Resolution for Interim Rector 2019 Housing Allowance
  - Lee moved, and Leonard seconded a motion to accept. Unanimously approved.
- Closing Prayer Rev. Michelle Ortiz
- CaroleAnn made a motion to end the meeting and Ken seconded. Unanimously approved.
  
- By email vote, Kristin moved, Ben seconded, and all approved to remove Ken Swanson from the church's bank accounts and add Charles Dean Taylor to these accounts.