

St. David's Episcopal Church Vestry Meeting

July 23, 2019
6:30 pm Bethany Room

- Check Ins
- Opening Prayer Rev. Ken Swanson
- Acceptance of Minutes Rev. Ken Swanson
 - Lee moved, Leonard seconded, unanimously approved
- Meditation Nell Fernandez
- Rector Update Rev. Ken Swanson
 - "WHAT IF"- Transition/Looking Ahead"
 - Ken is meeting with Dean next Tuesday to talk about preaching schedule and class schedules in the fall, prep him on stewardship, intro to staff members
 - Year Round Stewardship will touch on financial stewardship for August
 - Potentially need to recruit a layperson to take lead on stewardship
 - Staffing considerations:
 - Rich and John have been re-hired at least through the rest of the year
 - App manager has been hired – Cynthia Loveless
 - Linda Thomas will be retiring in November.
 - Vestry elections are coming up and it's time to consider nominations
 - Gary stepping down as Finance Committee chair at the end of the year
 - Adding the transition prayer into the bulletin for August and praying it in unison
 - Vestry will be selecting new Senior and Junior Wardens
 - Shaw Donation
 - Ron Shaw has committed a sizable donation to St. David's as part of the capital campaign, the money is in trust and will be distributed upon his death
 - Considering naming memorial garden after him in recognition of his generosity
 - Unanimous approval for Ken to approach Ron to discuss naming the garden
 - Sunday service schedule change presented by Michelle
 - Proposing Sunday School at 9:30 and then two services at 10:30, one family-oriented, casual ("Rite III") in JFH and one traditional (Rite II) in Nave.
 - Pros: diversity in worship opportunities, attendees know what type of service they're attending, no bulletin for Rite III service, everything would be on projector, makes Sunday School convenient for everyone, kids could still be brought out of Rite II service from nave, youth program could be more integrated into the Rite III service, ministry parade could be done at both the 10:30 services, takes some time constraints off the clergy on Sunday which would allow for more fellowship with parishioners, more diversity in preaching opportunities, clergy have more opportunities to preach, keep same service times all year, could still consolidate in the nave during low-attendance periods
 - Cons: some will struggle with change, setup for JFH will have to change to accommodate the service, breakfast stays in the back half of the hall, parking will be a challenge, may need to have some of the band's equipment stored in JFH
 - if we were switching, might be advantageous to do so before we go back to the old schedule.
 - Not a Vestry decision. Ken will be talking to Dean about it and they will make a decision

St. David's Episcopal Church Vestry Meeting

July 23, 2019

6:30 pm Bethany Room

- Honduras
 - Need to put vetting processes in place for future mission trips
 - At least one thorough meeting to ensure everyone is prepared
 - Block airline seating to save costs
 - Protocols for conduct of youths on trip need to be in place
- Senior Warden Update Ama Couch
 - Talent Show
 - Sue Wallace and Ama put a marketing plan together based on Vestry's feedback
 - Recruiting ambassadors and ministry heads
 - Going to record video of the show this year for future use
- Nominating Committee Update Ben Bailey
 - CAT survey is prepared and ready for roll out
 - Will be available for four weeks, through August 31st
 - Meeting with Holy Cow to go over results on Sept. 22nd
- Year Round Stewardship Lia Bertelson
 - CarolAnn is leading August
 - Focus on transition and honoring Ken and Darlene
 - Should we continue using the term "Year Round Stewardship," best ways to communicate, do we like the 5 aspects or do we want to add/subtract
 - Will be topic of upcoming Vestry meeting "What-If"
- Junior Warden Update Lee Hunter
 - Building & Grounds update
 - AC was down again in the offices
 - Ceiling tiles falling in kitchen
 - Dead oak tree at Sinclair House that needs to be removed
 - Still having issues with the St. David's email traffic
- Treasurer's Report David Kloess
 - See Appendix A
 - We're at break-even through June
 - Audit has been completed
 - We have a term sheet from Renasant Bank for the refinance
- Finance Committee Gary Dunsmore
 - Term sheet contemplates consolidating the JFH loan, Sinclair House, and the short-term loan
 - 5.4% interest rate, 5 year term, 20 year amortization
 - \$3.7m loan (\$25k monthly payment)
 - Under these terms, we'd save roughly \$11k this year
 - Motion to authorize Ama and David to enter into a loan on terms at least as favorable as the term sheet contemplates
 - Leonard moved, Lee seconded, unanimously approved
- Ministry Communications All
 - NFCC asked St. David's to contribute to its capital campaign, finance committee voted to table this until the next budget discussions
 - Camp Mikel will be making a similar request

St. David's Episcopal Church Vestry Meeting

July 23, 2019
6:30 pm Bethany Room

- Old Business
- New Business
 - Worship in the Park on August 11th, there will still be a service at St. David's, there will be a picnic following the service and attendees of 10am at St. David's will be encouraged to attend
- Closing Prayer Rev. Michelle Ortiz
 - Nell moved to adjourn, Lia seconded, unanimously approved