

St. David's Episcopal Church Vestry Meeting

April 23, 2019

6:30 pm Bethany Room

Attendees (Vestry): Ken Harris, CaroleAnn Padgett, Lee Hunter, Leonard Ferrand, Ama Couch, Pat Daly, Anna MacHarg, Ben Bailey, Nell Fernandez, Kristen Acker, Lia Bertelson, Julio Alvarez

Attendees (Nonvoting): Rev. Ken Swanson, Rev. Michelle Ortiz, Gary Dunsmore

Absent: Meron Kelly, David Kloess

- Check Ins
- Opening Prayer Rev. Ken Swanson
- Acceptance of Minutes Rev. Ken Swanson
 - Ama Couch moved, Lee Hunter seconded, unanimously approved
- Meditation Ben Bailey
- Rector Update Rev. Ken Swanson
 - "WHAT IF" - State of the Parish
 - Each Vestry member shared their thoughts on issues facing the parish, including the Rector transition
 - Solar Light Africa
 - Discussed SLA's request for a \$5,000 grant and its upcoming mission trip
 - Everyone agreed grant will be funded out of Rector's Fund for first year, but SLA will be considered for inclusion in parish budget going forward
 - Justice Pilgrimage
 - Pilgrimage will be May 19-24
 - Father Ken will be doing the bulk of the teaching during the pilgrimage, including a trip to Charleston, SC
 - Charles Peters
 - Unanimous approval expressed for naming the courtyard after Charles
 - Commemorating his plaque on June 2nd followed by a reception in JFH
 - Michelle Ortiz "Study/Sabbatical"
 - This is not a formal sabbatical but an opportunity to examine best practice for family ministry at successful parishes.
May 6-June 2
 - Goals: research of best practices in family ministry; read books about church wellness and family ministry; reflect, spending time in prayer about St. David's; rest
- Senior Warden Update Ama Couch
 - Interim & Rector Search Committees
 - Rector search
 - Make-up of the search committee has received broad support
 - Work begins in May
 - 5/14 at 6:30 – Vestry and search committee will attend meeting with Alicia Schuster Weltner (Canon to the Ordinary) and George Maxwell to discuss roles and responsibilities
 - Interim search:

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- Subcommittee will comprise Nel Fernandez, Pat Daly, Anna MacHarg, Ama Couch, and Lee Hunter
 - Required Training
 - Required Training includes Safeguarding God's Children; reviewing Diocesan Policies for the Protection of Children and Youth from Abuse; and Dismantling Racism
 - Members are encouraged to complete all required training as soon as possible
 - Sheet was passed and each Vestry member indicated which training they had already completed
- Year Round Stewardship Lia Bertelson
 - Last couple months have gone well in terms of stewardship communication to the parish
 - Content has been integrated into the St. David's app
 - Discussed how to include fellowship, parish-building, and community development events into the calendar given the current format
- Junior Warden Update Lee Hunter
 - Lee and Wallace are planning thank you notes for the twelve Sunday School teachers for the 6th grade class and above
 - Building & Grounds update
 - Eagle project – a brick smoker to replace the Men's Club smoker outside JFH – projected completion in July
 - Plans to rebuild existing sandbox and construct a new sandbox on the lower playground
 - Discussed David Ingraham's report on the state of church grounds and infrastructure
- Treasurer's Report (Appendix A) Gary Dunsmore
 - Parish giving is down \$42k compared to last year through March, however, Easter was in March last year and that likely accounts for the difference
 - Decision will need to be made regarding when to make the next debt reduction payment
- Finance Committee Gary Dunsmore
 - Met with members of Renasant Bank to analyze refinancing mortgage and short-term loans early (not due until 2020)
 - Will continue working with them over the next couple months
 - All Vestry members endorsed Finance Committee going forward with these discussions
- Ministry Communications All
- Old Business
- New Business
- Motion to adjourn made by Leonard Ferrand, seconded by CaroleAnn Padgett, unanimously approved
- Closing Prayer Rev. Michelle Ortiz

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Appendix A

[Treasurer's Report](#)