St. David's Episcopal Church Vestry Meeting – December 19, 2017 Home of Michael and Jill Sutton 340 Hannaford Dr Roswell

Attendees: <u>Vestry</u> – Colleen Bast, Fred Speyrer, Hal Williams, Julio Alvarez, Orlon Daniels, Lia Bertelson, Lee Hunter, Ama Couch, Jennifer Rust, Robert Ward, Michael Sutton

<u>Vestry class 2018 – 2020 – Ken Harris, Carole Ann Padgett, Lenard Ferrand, Pat Daly</u>

Non-Vestry – the Rev'd Ken Swanson, Rev'd Michelle Ortiz, Karen Wright, Rachel Berhannan, Gary Dunsmore, Meron Kelly

Not Present, Vestry - Patty Conard

Not Present, Non-Vestry - the Rev'd Anne Elizabeth Swiedler,

Check Ins: All in attendance, shared events relating to Advent and preparation for Christmas.

Ken welcomed graciously, the Vestry class of 2018 -2020.

Opening Prayer: Rev'd Ken Swanson

Acceptance of Minutes: Motion to accept the minutes from the November 28, 2017 Vestry meeting, was made by Michael Sutton, seconded by Hal Williams.

Motion passed unanimously.

Spiritual Meditation:

Rectors Update:

Sunday was a great day. Everyone worked hard to gather young people who have been inspired by Katie McRee's youth ministry, to give a testimony of her value to their lives today. The entire luncheon in her honor was a wonderful experience. The food was superb and everyone seemed to have a good time.

Michelle has done a great job organizing a search committee to fill the vacancy left by Katie. After three rounds of interviews, the first via video transmissions and Skype, and the second with the search committee, two candidates were presented and interviewed by the Wardens and Ken. A candidate has been chosen, an offer has been presented and accepted, however this new candidate has not yet notified his parish of his decision, so we will wait to announce this publicly. Ken feels this young man will enrich St. David's in many ways. Ken said he has hired many youth ministers during his tenure of ordained ministry and the group that we just interviewed he felt was exceptional. The young man that has been offered the position also interviewed the committee by asking how they experienced St. David's. He also commented during the interview that his greatest joy was to see teenagers come to faith and grow in that faith.

During the Annual meeting Ken was able to address some of the concerns that were presented on the metrics survey. One crucial item was to illustrate the decision to have eight priests on our staff, two full time clergy, two half time clergy and four priest associates. Which actually results in a lowering of costs for the parish.

Ken also explained to the parish how negative concerns of parishioners are important to the staff. In working to address concerns that were presented it was suggested that a role be established identified as an Ombudsmen Ministry. This new ministry will be going through the New Ministry Protocol, prior to establishment. Ken does feel that if this ministry is evaluated as valid, it will be very beneficial to the parish. Prior to beginning, individuals identified by Ken will be trained in skills to insure this ministry is effective.

Stewardship – Ken continues to be astonished at the funds that are received during the month of December.

Sr Warden:

There is a need for a VPOD on Christmas Day. Ken Harris volunteered but will need someone to train him. Robert Ward, Sr. Warden 2018, said he had published a VPOD schedule for 2018 and only received one comment. So he feels the schedule must not have created any concerns.

Colleen reminded the Vestry if you change the VPOD schedule by trading Sundays with another Vestry person, please keep everyone aware.

Ken reminded everyone that we need to have a process in place that will cover situations when a VPOD is unable to serve.

The VPOD schedule is in the Drop Box and may be updated with changes.

Jr Warden:

Fred gave a full report at the Annual meeting and nothing has changed since that time.

Treasurers Report: Presented by Rachael Berhannan. At this time we are financially sound. In addition, a parishioner sold a car and chose to present the proceeds to the Church.

Old Business:

Ama Couch inquired if Ken had begun making Stewardship calls to those who have not made a pledge as yet. Ken responded that he had and many told him they had already pledged or would soon pledge.

New Business:

None

Closing prayer: Rev'd Michelle Ortiz

Michael Sutton moved to adjourn the meeting at 7:35 PM. Julio Alvarez seconded the motion. Passed unanimously.

Significant Dates:

Vestry Retreat - Saturday January 20, 2018 9:00 AM - 3:00 PM January meeting -- January 23, 2018

New Vestry 2:30 PM - 6:00 PM

Meeting 6:30 PM