

St. David's Episcopal Church
Vestry Meeting – January 24, 2017

Attendees: Vestry–Colleen Bast, Fred Speyrer, Orlon Daniels, Robert Ward, Hal Williams, Patty Conard, Michael Sutton, Julio Alvarez, Lia Bertelson, Lee Hunter, Ama Couch

Not present -Jennifer Rust

Non-Vestry –the Rev'd Ken Swanson, Rev'd Michelle Ortiz, Karen Wright, Gary Dunsmore, Rachel Berhannan, David Bacon

Check Ins: Vestry members briefly shared, salient life events.

Opening Prayer: Rev'd Michelle Ortiz

Acceptance of Minutes: Motion to accept the minutes from the December 29, 2016 Vestry meeting, was made by Patty Conard seconded by Orlon Daniels. Motion passed unanimously.

Spiritual Meditation: Michael Sutton

Rector Update:

- What if: Metric update by David Bacon. The 2016 Parish Survey will be used as a base line to measure parish growth going forward. In this first survey 839 surveys were sent to members of the parish with 332 responding. That is a 39.6% response rate. Within the demographics 66% female, 34% male, 2/3 of the responses were from members over 55, 79% married with 17.9% widowed, single or never married.
Additional data was collected based on what each respondent volunteered regarding children at home, spiritual formation, making time each day or each week to pray. What the responders felt the church did well, what could be improved upon, if the clergy met their needs, if the liturgy in worship was meaningful. The information collected will be used to inform the direction and decisions about Spiritual formation, small groups and other ways to encourage parishioners to be actively involved. Suggestions will be presented at the Feb 2017 meeting.
- Stewardship: At this time the amount pledged is about \$150,000 short when compared with the proposed budget, with about 72 parishioners who have not pledged as yet for 2017. It was felt that this shortfall would be satisfied, as that group presents a pledge.
- There is a potential that a member of the congregation will register to run for congress to replace Tom Price. Considering that this candidate demonstrates

solid Christian values, the Vestry was asked if they would perceive any conflict if Ken were asked to serve as a chaplain confidant to this individual.

- Diocesan Events: Bishop Rob Wright, in showing a great deal of respect for St. David's by asking that several Diocesan wide events occur at St. David's.
 - ❖ The second Saturday in February, February 11, St. David's will host Learning to Lead Event.
 - ❖ Tuesday of Holy Week St. David's will host the Annual service for all Ordained Clergy to reaffirm their Ordination Vows.
 - ❖ As part of a parish integration program the Bishop will be sending a Video team to film several key figures in programs that are significant within the diocese.
- Health Care Ministry: Previously St. David's had a parish nurse who provided a significant service to all parishioners during times of ill health, and provided support and understanding to the Clergy.

We have two young members who are employed as registered nurses and are willing to enroll in the classes that provide additional education regarding functioning as a parish nurse. Robert Certain has also agreed to be the clergy connection.
- Little Library: Carol Ann Padgett has agreed to support and care for a 'Little Library ' on the St. David's property. This will allow access to books to the local community.

Sr Warden:

- Ministry liaison assignments will be emailed tomorrow. Colleen, asked that each Vestry member reach out to the Chair of your ministries in the beginning of the month that their report is due, to give them time to create their report. In addition remind them they may contact Cathy Cheatwood to obtain current budget information.
- Clarifying the Staff protocol, each vestry member was reminded that any expenses not identified on the current budget, needs to be approved by Ken, prior to submitting the expense to Cathy.
- Clergy Housing Resolution
 - ❖ The following resolution was presented;

The Vestry on the 24th Day of January 2017 after discussing the amount to be paid to the clergy of St. David's Episcopal Church as a parsonage allowance, on motion duly made by Orlon Daniels and seconded by Michael Sutton, adopted the following resolutions via unanimous approval.

Whereas the Rev'd Kenneth B. Swanson is employed as a minister of the Gospel of Saint David's Episcopal Church, Roswell, Georgia, which does not provide a residence for him, the vestry resolves that of the total

compensation of \$135,498 to be paid to the Rev'd Kenneth B. Swanson during 2017, that \$33,600 be designated as parsonage allowance within the meaning of that term as used in section 107 of the IRS Code of 1986.

Whereas the Rev'd Anne Elizabeth Swiedler is employed as a minister of the Gospel of Saint David's Episcopal Church, Roswell, Georgia, which does not provide a residence for her, the vestry resolves that of the total compensation of \$34,678 to be paid to the Rev'd Anne Elizabeth Swiedler during 2017, that \$30,000 be designated as parsonage allowance within the meaning of that term as used in section 107 of the IRS Code of 1986.

Whereas the Rev'd Antonio Brito is employed as a minister of the Gospel of Saint David's Episcopal Church, Roswell, Georgia, which does not provide a residence for him, the vestry resolves that of the total compensation of \$53,410 to be paid to the Rev'd Antonio Brito during 2017, that \$25,000 be designated as parsonage allowance within the meaning of that term as used in section 107 of the IRS Code of 1986.

Whereas the Rev'd Michelle Ortiz is employed as a minister of the Gospel of Saint David's Episcopal Church, Roswell, Georgia, which does not provide a residence for her, the vestry resolves that of the total compensation of \$72,500 to be paid to the Rev'd Michelle Ortiz during 2017, that \$48,000 be designated as parsonage allowance within the meaning of that term as used in section 107 of the IRS Code of 1986.

Jr Warden:

- Estimate to redo the lighting in the gallery of the Nave at \$10,00.
- The catacombs and Grace Parish Hall have been varmint proofed
- Speakers have been installed in new locations and tuned for optimal performance
- Ron Felder is looking for a way to prevent people from bumping and moving the speakers during services.

Treasurers Report: Presented by Rachel Berhannan.

- As 2016, came to a close, with several Christmas services she was delighted to report that we ended the year with a positive balance.

Financial information:

- Gary Dunsmore presented the 2017 Budget with a detailed explanation of the current and projected financial condition of the parish.
 - ❖ Robert Ward moved to accept the 2017 Budget as presented. Proposal was seconded by Fred Speyrer and passed unanimously

Ministry Reports:

- At this time five ministry reports have been submitted.

Old Business:

- Robert Ward inquired of the progress identifying a calling ministry leader. Rev'd Ken Swanson requested that he and Robert meet separately to discuss.

New Business:

- Fifty members of the parish attended the Sunday Morning class with Catherine Meeks present at the first class studying Living into Gods Dream, Dismantling Racism in America edited by Catherine Meeks.
- Gary Dunsmore, with the endorsement of the Rector, the Senior Warden and the Treasurer, will continue to serve as Chair of the Finance Committee.

Fred Speyrer moved to adjourn the meeting. Michael Sutton seconded the motion. Passed unanimously.

Closing prayer: Reverend Kenneth Swanson

**February Vestry Meeting:
Tuesday, February 28, 2017 6:30 PM**